

Migration Matters

September 2025



Migration is changing rapidly, with new visa pathways, new salary thresholds, and an ever-evolving occupation list. In this edition, we've distilled the updates that matter most for employers and organisations who need skilled overseas talent (plus a few insights for individuals navigating their own journey!)

At PR Migration, our mission is simple: to save you time, reduce risk, and provide professional and personal immigration advice when you need it most.



Meet the expert

With over a decade of experience and a track record of securing thousands of visas each year, Kelly Lloyd (MARN 1386565) leads the PR Migration team with a focus on efficiency and compliance.

Kelly's philosophy is simple: migration should save employers time, not create bottlenecks. Under her leadership, PR Migration has streamlined visa processing for individuals, contractors and corporate clients across Australia.

What Employers need to know about the 482 SID visa

The new Skills in Demand (SID) visa has replaced the old 482 Temporary Skills Shortage visa. For employers, the SID visa offers a clearer pathway to residency, shorter processing times, and a more responsive occupation list.

At PR Migration, we're already seeing how this shift helps businesses attract and retain staff, longer term — but also how important it is to work with our clients to lodge applications accurately, consistently and timely. That's why our clients trust us to take the admin off their desks and keep the process moving.



DID YOU KNOW? Salary thresholds have increased

As of 1 July 2025, the **Temporary Skilled Migration Income Threshold (TSMIT)** now sits at **\$76,515** up from \$73,150.

For employers, this means reassessing packages to ensure compliance when transitioning to Residency and for new applications for 186 and 482 Visas. We monitor these updates in real time, so you don't have to. We'll keep your business aligned and avoid costly delays.

Changes to the Consolidated Skilled Occupations List (CSOL)

**Increased from approx. 200
→ 450+ roles**

The shift from around 200 to over 450 occupations eligible for the 482 visa is one of the most significant changes in recent years. This expansion recognises the growing complexity of Australia's workforce needs and projected growth.

For employers, the message is clear: there are now more opportunities to secure overseas talent quickly. But navigating which stream to use can be time-consuming. PR Migration cuts through the noise to recommend the right pathway, saving clients hours of research.

5 obscure job titles

Wine Maker

Picture Framer

Horse Trainer

Sound Technician

Signwriter



Pathways to Permanent Residency: The 186 Visa

For many skilled workers, the Subclass 186 Employer Nomination Scheme visa provides a stable, long-term pathway to permanent residency.

Employers benefit too: PR Migration has helped clients retain top performers by transitioning them from temporary sponsorship to permanent residency, reducing turnover risk and increasing loyalty.

By managing every stage of the process, we ensure your business spends less time on paperwork and more time keeping projects on track.



SERVICE SPOTLIGHT Pre-Assessment of CVs

Did you know we offer a FREE assessment of all CVs for Visa options?

Whether you're a company looking at recruitment and hiring options, or an individual looking at your options, send us your CV and we can come back to you confidentially and obligation free!



Did you want an in person Immigration Update to a group of 20 or more or on-line webinar for your business? Reach out and we can work with you to organise!

Industry spotlight

Renewable Energy & Migration

450,000 jobs

will be required in the construction of clean energy generation and transmission infrastructure.

We can fast-track eligibility checks and lodgements so your hires are site-ready sooner.

32,000 additional electricians

are needed to meet Australia's clean-energy rollout (to 2030).

Our pre-assessment processes cuts days off the recruitment-to-start timeline for skilled trades.

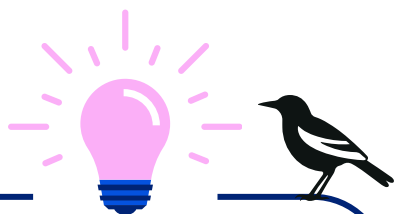
>50% of electrical engineers

in Australia were born overseas.

When more than half your specialist engineers are migrants, having an expert migration partner keeps projects on schedule.

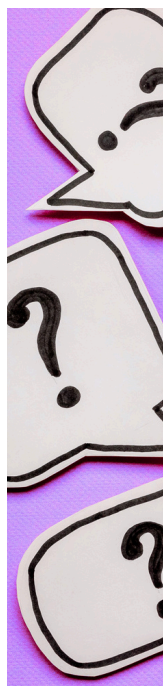
Australia's renewable energy pipeline is accelerating, with dozens of new wind, solar, and offshore projects moving forward in 2025. Each project requires large, specialised teams, and often, visas.

At PR Migration, we're already supporting contractors and developers to mobilise staff quickly and compliantly. Our expertise means your workforce is site-ready without the paperwork holding you back.



TOP TIP

Waiting for Labour Market Testing to finish - keep them running every four months to prevent delays!



DID YOU KNOW? 482/SID sponsorship flexibility

If a 482/SID visa holder leaves their employer, they now have 180 days to find a new sponsor (up from 60).

During this time, they can work for any employer in any role. For businesses, this creates an opportunity to secure talent already onshore quickly, without waiting for offshore recruitment timelines. PR Migration can help you identify and onboard these candidates efficiently.



PR Migration

Migration made simple, clear, and reliable

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